

EVERETT SCHOOL DISTRICT NO. 2

OUT-OF-ENDORSEMENT ASSIGNMENT WAIVER RESOLUTION

RESOLUTION # 487

- A -

This is a resolution from the Everett School District No. 2 Board of Directors petitioning the State Board of Education for approval of an out-of-endorsement assignment for Arlene Goodenow. The specific out-of-endorsement assignment for Arlene Goodenow is as follows:

Initial - #303487C - 4-12 Foreign Language/Japanese

- B -

- WHEREAS:** the Everett School District made a good faith effort to fill this position from July 1, 1992 through October 30, 1992 by advertising through our regular job posting distribution list (over 135 contacts, e.g., universities, agencies etc.); and,
- WHEREAS:** the Everett School District received applications from two candidates for the position and both were interviewed. One candidate, while having the proper endorsement, did not have the depth and breadth of experience needed to teach the required curriculum; and,
- WHEREAS:** the Everett School District analyzed the existing program at Everett High School as well as the qualifications of those currently teaching in our Foreign Language program, to consider altering the program and/or transferring an existing staff into the position without severely disrupting the on-going educational program in the district; and
- WHEREAS:** Arlene Goodenow currently holds a valid Washington certificate endorsed in K-8 Elementary Education, and 4-12 Political Science, and has 18 of the 24 quarter hours needed to obtain the Foreign Language/Japanese endorsement; and
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**WHEREAS:** Arlene Goodenow has over eight (8) years teaching experience with students of diverse backgrounds and abilities. This, coupled with her Japanese heritage, justifiably enables her to provide first-hand cultural experiences to students; and


**WHEREAS:** the Everett School District does find it necessary to assign Arlene Goodenow to two periods of teaching Foreign Language/Japanese.

**THEREFORE, BE IT RESOLVED THAT THE** Everett School District Board of Directors hereby petitions the Washington State Board of Education to grant an out-of-endorsement waiver for Arlene Goodenow, Certificate Number 303487C, for the 1992-93 school year.


**ADOPTED:** This 7<sup>th</sup> day of Dec. 1992.

**SIGNED BY:**

  
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Board President

  
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Board Member

  
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Board Member

  
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Board Member

  
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Board Member

**ATTEST:**   
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ACTING Superintendent of Schools & Secretary to the Board